

Yearly Status Report - 2019-2020

Part A		
Data of the Institution		
1. Name of the Institution	GURU RAM DASS B. ED. COLLEGE	
Name of the head of the Institution	Dr. (Mrs.) Sarabjit kaur	
Designation	Principal	
Does the Institution function from own campus	Yes	
Phone no/Alternate Phone no.	01638250884	
Mobile no.	8427101414	
Registered Email	grd.college@rediffmail.com	
Alternate Email	s_jeet_gill@yahoo.com	
Address	D.A.V. COLLEGE ROAD, VILLAGE CHAK ROOM WALA City/Town JALALABAD WEST State/UT Punjab Pin code-152024	
City/Town	JALALABAD WEST	
State/UT	Punjab	
Pincode	152024	

2. Institutional Status	
Affiliated / Constituent	Affiliated
Type of Institution	Co-education
Location	Rural
Financial Status	Self financed
Name of the IQAC co-ordinator/Director	Ms NEHA SACHDEVA
Phone no/Alternate Phone no.	01638250884
Mobile no.	9814970333
Registered Email	grd.college@rediffmail.com
Alternate Email	sachdevaneha2003@yahoo.com
3. Website Address	
Web-link of the AQAR: (Previous Academic Year)	http://grdcollegejbd.org
4. Whether Academic Calendar prepared during the year	Yes
if yes,whether it is uploaded in the institutional website: Weblink:	http://grdcollegejbd.org
5 Approdiction Details	

5. Accrediation Details

Cycle	Grade	CGPA	Year of	Vali	dity
			Accrediation	Period From	Period To
1	В	2.77	2011	08-Jan-2011	07-Jan-2016
2	B++	2.87	2016	02-Dec-2016	01-Dec-2021

6. Date of Establishment of IQAC 01-Aug-2009

7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture		
Item /Title of the quality initiative by IQAC	Date & Duration	Number of participants/ beneficiaries
IQAC MEETINGS REGARDING	05-Aug-2019	40

TEACHING LEARNING PROCESS	1	
IQAC MEETING REGARDING NSS CAMP	09-Sep-2019 1	60
IQAC MEETING REGARDING TALENYT HUNT PROGRAMME AND YOUTH FESTIVAL	07-Oct-2019 2	25
MEETING REGARDING DISCUSSION OF CURRICULLAM	04-Nov-2019 1	15
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8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/Departmen t/Faculty	Scheme	Funding Agency	Year of award with duration	Amount
No Data Entered/Not Applicable!!!				
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9. Whether composition of IQAC as per latest NAAC guidelines:	Yes
Upload latest notification of formation of IQAC	<u>View File</u>
10. Number of IQAC meetings held during the year :	12
The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website	Yes
Upload the minutes of meeting and action taken report	<u>View File</u>
11. Whether IQAC received funding from any of the funding agency to support its activities during the year?	No

12. Significant contributions made by IQAC during the current year(maximum five bullets)

The IQAC has conducted faculty development programs to enhance quality in many areas. The IQAC designed the Teaching plans with focus on Teaching inputs and teaching methodologies especially Student Centric Methodologies adopted with an objective to monitor and enhance the teaching learning process. To encourage Innovations in Teaching the various steps undertaken were, conduct of faculty development programs on various topics, organizing brainstorming sessions with the HoDs and faculty on the innovative teaching -learning methods, including ICT methods. The IQAC introduced weekly reporting to monitor teaching quality with a focus on the teaching methods employed. The IQAC promoted few healthy practices in the Libraries. The IQAC monitors the functioning of the committees, Cells an centres through conducting meetings and monitoring the reports they submit. Various activities like ozone day celebration, Hindi Diwas, Talent hunt day

celebration, Punjabi Diwas are organized by IQAC in this year. IQAC also organized various seminars and workshops.

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13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achivements/Outcomes
The College plans to introduce new programs and courses.	It is under Process, work has began.
Strengthening the ParentTeacher Association	ORGANIZED SEMINAR AND WORKSHOPS
Strengthening the Students Engagement	ORGANIZED VARIOUS ACTIVITIES LIKE TALENT HUNT, DIWALI CELEBRATION, RAKHI MAKING COMPETITION, WORLD OZONE DAY, WOMAN EMPOWERMENT DAY ETC.
BLOOD DONATION CAMP	ORGANIZED ON 2ND NOV. 2019
TREE PLANTATION DAY	CELEBRATED ON 16TH OCT 2019.
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14. Whether AQAR was placed before statutory body ?

Yes

Name of Statutory Body	Meeting Date
GRD AQAR CELL	01-Aug-2016
15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?	Yes
Date of Visit	12-Nov-2016
16. Whether institutional data submitted to AISHE:	Yes
Year of Submission	2020
Date of Submission	29-Jun-2020
17. Does the Institution have Management Information System ?	Yes
If yes, give a brief descripiton and a list of modules currently operational (maximum 500 words)	The College is affiliated to Panjab University, Chandigarh and follows the curriculum prescribed by the

university. The college is recognized

as a premiere institute of learning as it promotes academic excellence. The college prepares academic calendar for each session in accordance with the schedule provided by the university. An active plan for timely implementation is formulated by the institution to ensure effective delivery. To monitor academic performance an academic committee consisting the heads of various departments and chaired by the Principal prepares policies after strategizing the best methods to successfully implement the curriculum. Various strategies are worked out after discussions with the members. The Prospectus mentions the Semester specific courses and also the evaluation procedure and weightage for both General and Honours programmes. Class wise Time Table is drafted and finalized well ahead of the commencement of semester. The papers/options are allotted after careful consideration of the qualifications, subject specializations, experience and performance. Faculties are encouraged to prepare an active plan for their classroom teachings of the each semester even before the academic year commences. The preparation of such a plan helps with effective distribution of syllabus, clarity of curriculum and timely completion of the course. The teaching plans are prepared by the respective teachers who are in charge of the subjects. Continuous evaluation is maintained throughout the year by conducting tests after completion of syllabus. The minimum number of working days as stipulated by the university is adhered to every year. Continuous assessment and academic progress of students through Internal Tests is followed. All the laboratories are replenished every year as per the requirement of the curriculum. Classroom teaching is supplemented with seminars, workshops, special lectures, group discussions, Tutorials, Departmental Quiz, paper presentation by the students, projects, group assignments, term papers, educational tours, field trips and industrial visits for effective delivery of curriculum, which are done in a planned manner. Along with the traditional

chalk and talk method use of ICT based learning has been incorporated in all departments for communication with students to make the teaching learning process more learner centric. YouTube assisted learning experiential learning, participative learning ProblemSolving method are also used for effective curriculum delivery.College organises interdisciplinary competitions, events or exhibitions. Record of the regular attendance, mark lists and progress of the students are maintained and preserved by the respective teachers. Proper attendance is ensured by giving timely SMS .The college encourages faculty members to attend Orientation/Refresher courses, workshops and present papers in seminars conducted by the affiliating and other Universities for acquiring necessary skills for effective delivery of the curriculum.

Part B

CRITERION I – CURRICULAR ASPECTS

1.1 - Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

The Institution ensures effective curriculum delivery through a well-planned and documented process. All the programmes taught in the college are affiliated to Panjab University, Chandigarh. The Time Table Committee headed by the Principal and a senior Faculty Member draws up a detailed timetable which efficiently deploys the units of time for academic and co-curricular purposes. Faculty members take utmost care to complete the syllabus in time. Tutorials/projects, class tests and internal assessments comprise the formal evaluative processes, but students are encouraged to meet faculty beyond classroom hours for doubt clearing and curricular discussions.

1.1.2 - Certificate/ Diploma Courses introduced during the academic year

Certificate Diploma Courses Dates of Duration Focus on employ Skill Introduction ability/entreprene Development urship

No Data Entered/Not Applicable !!!

1.2 – Academic Flexibility

1.2.1 – New programmes/courses introduced during the academic year

Programme/Course Programme Specialization		Dates of Introduction
No Data Entered/Not Applicable !!!		
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1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
No Data Entered/Not Applicable !!!		

1.2.3 - Students enrolled in Certificate/ Diploma Courses introduced during the year

Certificate Diploma Course

No Data Entered/Not Applicable !!!

1.3 - Curriculum Enrichment

1.3.1 - Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students Enrolled
MORAL EDUCATION LECTURE	20/08/2019	200
PERSONALITY DEVELOPMENT PROGRAMME	23/10/2019	200
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1.3.2 - Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships		
BEd	SCHOOL INTERNSHIP PROGRAMME	196		
MEd	FIELD BASED EXPERIENCE	19		
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1.4 - Feedback System

1.4.1 – Whether structured feedback received from all the stakeholders.

Students	Yes
Teachers	Yes
Employers	Yes
Alumni	Yes
Parents	Yes

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

Feedback Obtained

The institute have a formal mechanism to obtain feedback from students and teachers which is used to facilitate quality sustenance and improvement measures in the instruction and curriculum design processes. The feedback was collected from students, teachers, parents, alumni s in the form of questionnaires. The collected information was analyzed and action was taken to improve the teaching learning practices and for enhancing the quality of the programmes.

CRITERION II – TEACHING- LEARNING AND EVALUATION

2.1 - Student Enrolment and Profile

2.1.1 - Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled
Programme	Specialization	avaliable	Application received	

BEd	B.Ed. GENERAL	200	196	196		
MEd	M.Ed. GENERAL	50	19	19		
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2.2 - Catering to Student Diversity

2.2.1 - Student - Full time teacher ratio (current year data)

Year	Number of	Number of	Number of	Number of	Number of
	students enrolled in the institution (UG)	students enrolled in the institution (PG)	fulltime teachers available in the institution teaching only UG courses	institution	teachers teaching both UG and PG courses
2019	196	19	36	7	36

2.3 – Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), Elearning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e- Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Numberof smart classrooms	E-resources and techniques used
36	36	40	12	4	10

View File of ICT Tools and resources

View File of E-resources and techniques used

2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

With an objective to positively influence a raoutcomes, including improved peer and parental relationships, academic achievement, self behavior, the College strives to establish a benchmark for the quality of menteementor relfacilitating the value of small group mentoring with a ratio of 1:6. Students rely on mentocamaraderie, encouragement, and guidance. It helps the mentor in gaining insight into the strengths and weaknesses or students. It aims at developing a close relationship with the mentee, providing them with emoadvice, and guidance. These group scenarios also allow friendships to be formed between peersense of belonging, an emotional engagement that is equally as beneficial for them. The objectives of the monitoring system are as follows: To bridge the gap between the teachers and students. • To and enriched environment for students. • To motivate the students for both professional (hstartups, and entrepreneurship) and personal guidance. To enhance the knowledge for both students alike, due to effective two-way communication. To generate awareness and supporvarious competitive examinations (PSTET, CTET, UGC NET) and other Govt. PSUs examinatand support the students for continual improvement (Science quiz, poster presentation, deseminars). • To conduct tutorial classes for slow learners.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio	
215	36	1:6	

2.4 - Teacher Profile and Quality

2.4.1 - Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
43	36	7	36	1

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

	Year of Award	Name of full time teachers	Designation	Name of the award,	
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receiving awards from
state level, national level,
international level

fellowship, received from Government or recognized bodies

No Data Entered/Not Applicable !!!

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2.5 - Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year- end examination	Date of declaration of results of semesterend/ year- end examination		
BEd	B.Ed. GENERAL (2018-20) 4TH SEMESTER	4	01/10/2020	24/10/2020		
MEd	M.Ed. GENERAL (2018-20) 4TH SEMESTER4	4	30/09/2020	02/03/2021		
BEd	B.Ed. GENERAL (2019-21) 2ND SEMESTER	2	Nill	25/02/2021		
MEd	M.Ed. GENERAL (2019-21)	2	Nill	22/01/2021		
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2.5.2 - Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

The college has a strong continuous internal evaluation system. The features being the monthly class tests of each subject, snap tests, class interactions, group discussions seminars and presentations by and rubrics used for the evaluation of the same. The most important of the CIE in the college are 1. The different tools of internal as are enumerated in the academic calendar of the college and discussed principal in the staff meetings from time to time. The internal as test schedules are prepared as per the university and communicated students well in advance. 2. The internal assessment criteria of University is followed for the distribution of marks in each subject beginning of the semester, faculty members inform the students various components in the assessment process during the semester. 3 complete transparency in the internal assessment. The internal assessment ready is displayed on the notice boards for the students and they can discuss with the teachers how to improve in the next semesters if need. 4. Students maintain their Portfolios annually to keep their academic, co-curricular and extra-curricular activities and assessed internally on the basis of their portfolios. 5. Rubrics are by the teachers for the assessment of the seminars, projects and activities of the students. 6. Timely feedback is given to the student answers written by them. Elaborate discussion sessions on question paper also conducted in the classrooms to enhance their performance. 7. On of their achievement remedial and enrichment classes are held. 8. support is provided to the students throughout the year. 9. There is provision of answering question papers, attempting assignments and presentations bilingually in order to provide a platform to the student express themselves fully.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

The academic calendar of the college is prepared on the lines of Panjab University calendar for education colleges. As the final semester examination of all the classes i.e. B.Ed, M.Ed are conducted by the Panjab university so the academic calender for the conduct of the house tests, class tests and other practical evaluations etc. is prepared by the Examination committee under the of the Principal of the college in tune with Panjab University, Chandigarh guidelines. Most of the academic calendar are mostly discussed in the first staff meeting on the first day of the session which is finalized by the examination committee under the guidance of the Principal of the college. Under normal circumstances the house tests are conducted after the Pre-internship of first year in the month of April for First semester an week of November for the 2nd and fourth semesters. The Class tests are conducted by the subject teachers in rotation after every 15 days so that students get enough time to prepare and the tests dates of two subjects dont clash. Besides this the teachers evaluate the students on the basis tests, Class quizzes and class interactions. The academic calendar also take care of Enrichment and the remedial classes which are held after the declaration of results of the house tests to give the students an equitable academic push for the semester end exams.

2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

http://www.grdcollegejbd.org/wp-content/uploads/2022/05/bed-syllabus-2019-21.pdf

2.6.2 - Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage
M.Ed. GENERAL (2ND SEMESTER) 2019-21	MEd	M.ED GENERAL	18	18	100
B.Ed. GENERAL (2019-21) 2ND SEMESTER	BEd	B.ED GENERAL	194	194	100
M.Ed. GENRAL (2018-20) 4TH SEMESTER	MEd	M.Ed. GENERAL	6	6	100
B.Ed. GENERAL (2018-20) 4th semester	BEd	B.Ed. GENERAL	196	196	100

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2.7 - Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

https://www.grdcollegejbd.org/

CRITERION III - RESEARCH, INNOVATIONS AND EXTENSION 3.1 - Resource Mobilization for Research 3.1.1 - Research funds sanctioned and received from various agencies, industry and other organisations Nature of the Project Duration Name of the funding Total grant Amount received agency sanctioned during the year No Data Entered/Not Applicable !!! No file uploaded. 3.2 - Innovation Ecosystem 3.2.1 - Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year Title of workshop/seminar Name of the Dept. Date A National Seminar 07/03/2020 **EDUCATION** Organized in College Awareness towards gender **EDUCATION** 27/02/2020 issues in schools Gender Sensitization **EDUCATION** 13/11/2019 3.2.2 - Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year Title of the innovation Name of Awardee **Awarding Agency** Date of award Category No Data Entered/Not Applicable !!! No file uploaded. 3.2.3 - No. of Incubation centre created, start-ups incubated on campus during the year Incubation Name Sponsered By Name of the Nature of Start-Date of Center Commencement Start-up up No Data Entered/Not Applicable !!! No file uploaded. 3.3 - Research Publications and Awards 3.3.1 - Incentive to the teachers who receive recognition/awards **National** International State No Data Entered/Not Applicable !!! 3.3.2 - Ph. Ds awarded during the year (applicable for PG College, Research Center) Number of PhD's Awarded Name of the Department No Data Entered/Not Applicable !!! 3.3.3 – Research Publications in the Journals notified on UGC website during the year Number of Publication Average Impact Factor (if Department Type any) National **EDUCATION** 1 Nill View File

3.3.4 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

Department	Number of Publication

No Data Entered/Not Applicable !!!

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3.3.5 – Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/Web of Science or PubMed/Indian Citation Index

Title of the Paper	Name of Author	Title of journal	Year of publication	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding self citation
No Data Entered/Not Applicable !!!						
No file uploaded.						

3.3.6 - h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

Title of the Paper	Name of Author	Title of journal	Year of publication	h-index	Number of citations excluding self citation	Institutional affiliation as mentioned in the publication
No Data Entered/Not Applicable !!!						
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3.3.7 - Faculty participation in Seminars/Conferences and Symposia during the year :

Number of Faculty	International	National	State	Local
Resource persons	0	3	0	0
Presented papers	3	18	0	0
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3.4 - Extension Activities

3.4.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number of students participated in such activities	
Buddy Day Programme	PANJAB UNIVERSITY, CHANDIGARH	10	55	
Awareness campaign on the menace of Stubble Burning	PANJAB UNIVERSITY, CHANDIGARH	10	50	
Fit India Movement	PANJAB UNIVERSITY, CHANDIGARH	15	100	
Swach Abhiyaan	PANJAB UNIVERSITY, CHANDIGARH	25	220	
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3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students Benefited	
No Data Entered/Not Applicable !!!				
No file uploaded.				

3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agen cy/collaborating agency	Name of the activity	Number of teachers participated in such activites	Number of students participated in such activites	
NSS SCHEME	Nill	Nill	Nill	Nill	
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3.5 - Collaborations

3.5.1 - Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support	Duration
No Data Entered/Not Applicable !!!			
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3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To	Participant	
SCHOOL INTERNSHIP	SCHOOL INTERNSHIP	13 GOVT. AND PRIVATE SCHOOLS	20/07/2019	30/11/2019	198	
PRE-INTERN SHIP-II	PRE-INTERN SHIP-II	13 GOVT. AND PRIVATE SCHOOLS	15/04/2020	30/04/2020	196	
PRE-INTERN SHIP-I	PRE-INTERN SHIP-I	13 GOVT. AND PRIVATE SCHOOLS	18/11/2019	03/12/2019	196	
	No file uploaded.					

3.5.3 – MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers participated under MoUs		
No Data Entered/Not Applicable !!!					
No file uploaded.					

CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES

4.1 - Physical Facilities

4.1.1 - Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure augmentation	Budget utilized for infrastructure development
11821587	10270000

4.1.2 - Details of augmentation in infrastructure facilities during the year

Facilities	Existing or Newly Added	
Campus Area	Existing	
Class rooms	Existing	
Laboratories	Existing	
Seminar Halls	Existing	
Classrooms with LCD facilities	Existing	
Seminar halls with ICT facilities	Existing	
Value of the equipment purchased during the year (rs. in lakhs)	Existing	
Others	Existing	
Classrooms with Wi-Fi OR LAN	Existing	
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4.2 - Library as a Learning Resource

4.2.1 – Library is automated {Integrated Library Management System (ILMS)}

Name of the ILMS Nature of automation (fully software or patially)		Version	Year of automation	
E- Granthalaya	Partially	4.0	2016	

4.2.2 - Library Services

Library Service Type	Existing		Newly	Added	Total	
Text Books	11471	776941	115	20000	11586	796941
Reference Books	630	97500	0	0	630	97500
Journals	46	34000	5	3600	51	37600
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4.2.3 - E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & Distributional (Learning Management System (LMS) etc

Name of the Teacher	Name of the Module	Platform on which module is developed	Date of launching e- content			
No Data Entered/Not Applicable !!!						
No file uploaded.						

4.3 – IT Infrastructure

4.3.1 – Technology Upgradation (overall)

Туре	Total Co mputers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departme nts	Available Bandwidt h (MBPS/	Others
								GBPS)	

Existin g	35	1	1	1	1	1	1	1	0
Added	0	0	0	0	0	0	0	0	2
Total	35	1	1	1	1	1	1	1	2

4.3.2 – Bandwidth available of internet connection in the Institution (Leased line)

100 MBPS/ GBPS

4.3.3 – Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and recording facility
youtube channel	
	https://www.youtube.com/channel/UCLvlik
	<u>ip6r04wdbbwr2NL5w/channels</u>

4.4 - Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurredon maintenance of physical facilites	
11821587	10270000	3651059	3351059	

4.4.2 - Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

Institute makes budgetary provision under different heads for maintaining and utilizing the campus infrastructure facilities. Institute development committee assigned enough funds for maintenance and repairing. The allocated funds are utilized under the observation of various monitoring committees such as Purchase committee, Repair and maintenance committee, Sports Committee, Library committee, Lab Maintenance Committee, Students Feedback committee etc. of the college. To maintain and upkeep the infrastructure Institute facilities and equipments, following activities are undertaken by college:- There is Stock Maintenance Committee in every department (HOD)) who maintains the stock register by physically verifying the items round the year. Department wise annual stock verification is done by concerned Head of the Department. Regular maintenance of Computer Laboratory equipments are done by Laboratory Assistant along with Laboratory attendant and they are headed by Lab Maintenance Committee Convenor. Up gradation of the computer systems is generally done on need basis. To fulfill the emergency demands, individual system up gradation is carried out keeping in mind the need for update, deployment and maintenance of the computers in the institution. Hardware and Software maintenance of computers and accessories are done through renewable Annual Maintenance Contract Laptops and Projectors are maintained through renewable Annual Maintenance Contract Outsourcing is done for maintenance and repairing of IT infrastructure such as computers internet facilities including Wi-Fi and broadband. Updating of softwares is done by lab assistants. AMCs for website maintenance by Renaissance Technologies. CCTV, Biometric system Sports equipment is maintained through Annual Maintenance Overall development of campus is done by Campus Discipline and Cleanliness Committee of the college. Regular cleaning of water tanks, proper garbage disposal, pest control, landscaping and • maintenance of lawns is done by Institute Fourth Class Employees. College campus maintenance is monitored through regular inspection.

Upkeep all facilities and cleanliness of environment in women's hostel is

maintained through Hostel monitoring committee. Outsourcing is done for the maintenance of wooden, furniture, electrification, and plumbing. Regular maintenance of the water cooler and water purifier is done by outsourcing agent. The maintenance of the reading room and stock verification of library books is done regularly by library staff

https://www.grdcollegejbd.org/

CRITERION V – STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

5.1.1 - Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees	
Financial Support from institution	FEE DISCOUNT	18	190000	
Financial Support from Other Sources				
a) National	DR. AMBEDKAR SCHOLARSHIP SCHEME	53	919497	
b)International	Nill	Nill	Nill	
<u>View File</u>				

5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implemetation	Number of students enrolled	Agencies involved	
MEDITATION CAMP	28/01/2020	40	GRD FACULTY	
PERSONAL COUNSELLING	17/09/2019	22	COUNSELLING CELL	
YOGA CAMP	22/10/2019	258	N.S.S	
<u>View File</u>				

5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passedin the comp. exam	Number of studentsp placed	
2020	CTET/ PTET COACHING	36	40	6	5	
<u>View File</u>						

5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal
3	3	7

5.2 - Student Progression

5.2.1 – Details of campus placement during the year

On campus			Off campus		
Nameof organizations visited	Number of students participated	Number of stduents placed	Nameof organizations visited	Number of students participated	Number of stduents placed
8	140	24	6	50	8
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5.2.2 - Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Depratment graduated from	Name of institution joined	Name of programme admitted to	
2020	2	GRD, JBD	EDUCATION	GRD,JBD	M.ED.	
2020	18	GRD,JBD	EDUCATION	OTHER INSTITUTIONS	MASTERS	
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5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying
NET	1
SET	7
Viev	v File

5.2.4 – Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants	
EXTEMPORE COMPETITION	COLLEGE LEVEL	60	
ATHLETIC MEET	COLLEGE LEVEL	350	
IYA MAKING COMPETITION	COLLEGE LEVEL	56	
RAKHI MAKING COMPETITION	COLLEGE LEVEL	92	
TALENT HUNT COMPETITION	COLLEGE LEVEL	120	
<u> </u>			

5.3 - Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ Internaional	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student
2019	ZONAL YOUTH FESTIVAL	National	Nill	15	LIST	LIST ATTACHED
2019	INTER ZONAL YOUTH FESTIVAL	National	Nill	6	LIST	LIST ATTACHED
2020	ZONAL SKILL	National	Nill	7	LIST	LIST ATTACHED

		INEACHING					
	2020	INTER ZONAL SKILL IN TEACHING C OMPETITION	National	Nill	3	LIST	LIST ATTACHED
ì	<u>View File</u>						

5.3.2 – Activity of Student Council & Expression of Students on academic & Expression (maximum 500 words)

The College has a Students Representative body and it has been aptly named as "Student Council". The student council gives the students a voice - a platform to be heard. Through it, they involve themselves in multifarious duties that the college demands of them. • President • Vice President • Secretary • Joint Secretary • Class representatives The members of the council are elected as per the Panjab University rules. A due process of selection is followed according to which at an initial level forms are filled by students as their nomination for the particular post. Students exercise their right to vote and the counting is done in a very transparent manner by including senior teachers and one or two students. Elected members are announced in the assembly. Major Activities of the Student Council include: • To assisting maintaining Discipline, Conducting Assemblies and functions acting as a link between faculty and students, conducting functions, reporting issues demanding attention, representing students where needed, act as aides to the Principal, dedicated service towards the college, etc. • To bring to the notice of concerned authorities, the problems, and difficulties faced by the students • To express views regarding the overall working of the college and its improvement. • Funds are provided as per the needs.

5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

No

5.4.2 - No. of enrolled Alumni:

375

5.4.3 – Alumni contribution during the year (in Rupees) :

7500

5.4.4 - Meetings/activities organized by Alumni Association :

The alumni association regularly organize get to gather events that enable old and new to connect with each other, the current batch of students, as well as the faculty members and other staff, the events are filled by various fun and entertainment programs. Current students welcome and entertain alumni through various song and dance performances and small games . Alumni also take turns to regale students , faculty and staff by sharing their memories of old days , work experiences finally the events ends with a lavish dinner party .

CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

Any institution can provide quality services to its stake holders only by way

of participative management and this requires proper communication . Online admission process has been on the agenda of our college for quite some time .However in view of the student demography and the concern that they may not be able to pay digitally kept this agenda on hold . However the staff in the admission committee were being trained . There were meetings held to formulating strategies how to implement online admissions. With COVID-19 hit the entire world was taken by surprise . However the committee which was empowered , was able to smoothly do online admission by organising team of personal as helpline support system so that students dont panic and the entire process was completed successfully . The examination committee is another committee which ensure proper conduct of examination and timely declaration of results . Continous evaluation via online mode was initiated in the previous year and the committee ensured that every student is trained in basic computer skills and is comfortable in appearing for the examination . The committee in-charge manages the activities of the department and keep track of co-curricular activities through online mode .

6.1.2 - Does the institution have a Management Information System (MIS)?

Yes

6.2 - Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Industry Interaction / Collaboration	Efforts are made to build and maintain excellent rapport with the top of various teaching institution ,schools ,and academic alliances. Educational trips are organized by institute for students . Association with more than 10 practicing schools ,DIET,CTE,AIAER, helps us in realization of paradigm shift made by the state in secondary school curriculum which enable faculty to train our would be teachers in a desired manner .This make the internship programme effective and fruitful.
Library, ICT and Physical Infrastructure / Instrumentation	Library is having computer terminals for searching content online. Library also maintains the CDs received along with the books. The learning resources are added as per recommendation of staff and students. The softwares are upgraded. The physical infrastructure is regularly maintained by annual maintenance.
Examination and Evaluation	The pattern of examination is as per guidelines of Panjab University and there is transparency in internal and external assessment through online mode .There is one pre University examination is conducted by college , which is centralized process is managed by University . Continuous Evaluation is done through class tests,

	assignments, viva and presentations. For comprehensive evaluation students are evaluated on all parameters of personality . ICT is used evaluation of results . the examination are also held in online mode due to countrywide lockdown .
Admission of Students	The admission of B.Ed and M.Ed courses is done as per rules of Panjab University rules and guidelines through centralized counselling. The aspirants has to apply online and appear for physical counselling as per their pool and category, as per their merit is done. the prospectus of college is made available at the admission time, which has detailed information about the college history, its achievements, infrastructure, rules, outline if the courses and curriculum.
Teaching and Learning	To ensure the effective teaching and learning in the classrooms, the institution has covered all classes into smart classrooms. Most of the teachers use ICT for better communication and understanding of subject content. Various models of teaching are used for effective teaching and learning. COVID-19 has also changed the dynamics of the teacher and learners. March 2020 brings a change in the sense that a total dependency on technology based teaching. All the teachers adopt quickly in view of the fact that they wanted to communicate with their learners. What looked like a difficult task was quickly possible by both teacher and learners communicating effectively by various technological interventions.
Curriculum Development	The college is affiliated to Panjab University and is governed by NCTE. Curriculum designing and development is decided by the affiliating University. Principal and faculty members interact with the University and provide their views related to curriculum development .
Research and Development	College has its own research cell in order to promote research activities among students and staff .also encourages faculty members to undertake major and minor research projects . Almost all faculty members are provided with personal computer which helps them

	to carry out their research work. The institute has has Wi-Fi enable internet facilities for the fast access to online resources. The institute encourage the faculty to attend research oriented seminars , workshops, conferences etc.
Human Resource Management	The college meets with the mandates laid down by NCTE in regard to the teaching staff .The college has also recruited sufficient qualified persons for non-teaching staff . The teachers have been assigned their work load as per UGC norms and to organize co-curricular activities and the staff has assigned the duties for different items. Institute provides special leave for pursing higher study ,attending seminars, conferences, exam duties etc. The faculty and staff members are entitled to avail summer and winter vacation as University guidelines .

6.2.2 - Implementation of e-governance in areas of operations:

E-governace area	Details
Planning and Development	The college administration has been brought under the purview of total egovernance .The annual plan of the academic session 2019-2020 has been discussed and digitalized for the implementation with a scope for modifications according to the demands. The college is using e-mails and whats app system for dissemination of information including regular notices to all stakeholders. College has a functional in house ERP .It includes students database, faculty, hostel and staff database ,feedback system , evaluation and attendance system etc.
Administration	The college academic and administrative bodies are headed by the Principal .Principal delegates duties and responsibilities to these bodies for effective administration .Detailes of teaching as well as non teaching staff ,accounts,academic progress, etc is uploaded every year on the NCTE and AISHE portal .
Finance and Accounts	Salary of faculty members and staff is directly transferred to the bank accounts .
Student Admission and Support	The procedure of admissions of M.Ed and B.Ed courses is as according to rules and guidelines of Panjab University Chandigarh /NCTE . The

	students apply online forms on university website and appear for physical counselling to get admission as per their merit rank .Due to lockdown the students has also conducted counselling in online mode .Every year college provides an assistance to apply online form for scholarship scheme for students with proper guidelines.
Examination	The examination forms of the college students are uploaded on the website of Panjab University as per the procedure by the college .Prior to the university exam ,the students are made to take house exam to ensure their eligibility for university examination .due to proper lockdown exams are also conducted in online mode , for this purpose every information is given to students through proper channel as by email and whats app system .

6.3 - Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support
2020	MS VANIKA	SEMINAR	GURU RAM DASS B.ED COLLEGE, JALALABAD	Nill
2020	MS. NEHA	SEMINAR	GURU RAM DASS B.ED COLLEGE, JALALABAD	500
2020	MS. NEETIKA	SEMINAR	GURU RAM DASS B.ED COLLEGE, JALALABAD	500
2020	MS. AARTI	SEMINAR	GURU RAM DASS B.ED COLLEGE, JALALABAD	500
2020	MS VANIKA	SEMINAR	GGS College of Education , MALAUT	500
2020	Ms. Babaldeep Kaur	SEMINAR	GURU RAM DASS B.ED COLLEGE, JALALABAD	500
2020	Ms.Richu	SEMINAR	GGS College of Education , MALAUT	500
2020	Ms.Neetika	SEMINAR	Lala Jagat Narayan Education	500

			College, Jalalabad		
2020	MS. NEHA	SEMINAR	GGS College of Education , MALAUT	500	
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6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)
2020	ISSUES AND CHALLENGES IN TEACHER EDUCATION	Nill	07/03/2020	07/03/2020	30	15
2019	MEDITATION CAMP	MEDITATION CAMP	15/10/2019	15/10/2019	32	20
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6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

1	10/04/2020	15/04/2020	6
4	08/06/2020	14/06/2020	6
2	12/12/2021	14/12/2021	4
1	14/06/2020	20/06/2020	4
	2	4 08/06/2020 2 12/12/2021 1 14/06/2020	4 08/06/2020 14/06/2020 2 12/12/2021 14/12/2021

6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

Teac	ching	Non-teaching		
Permanent	Full Time	Permanent	Full Time	

12	36	9	23
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6.3.5 - Welfare schemes for

Teaching	Non-teaching	Students
Medical ,casual leave as per rules of Panjab University.Conducive work environment .Well maintained air- conditioned staff room . Also on festive occasion lunches are organized .	Maternity/paternity leave,EPF, medical help are provided .	Scholarships, Health check up , Sports and progression , Fee waiver .

6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly (with in 100 words each)

The institute has established mechanism for conducting internal and external audits for every financial year to ensure financial compliance .The internal audits are carried out whenever required .The college has a bursar who looks after each and every bill of the expenditure .All the bills are duly checked and attested by the concerned persons .The college accounts are regularly verified by the charter accountant of the institution .In case of any discrepancy found at any level ,it is rectified immediately . all the records of the accounts are properly maintained and updated frequently by the college . The University and Government rules are strictly followed.

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose		
LOVELY PROFESSIONAL UNIVERSITY	129500	WORKSHOP		
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6.4.3 - Total corpus fund generated

25000000

6.5 - Internal Quality Assurance System

6.5.1 - Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No Agency		Yes/No	Authority
Academic	Yes	CA	Yes	College Manager
Administrative	Yes	Mr Praksit Aggarwal	Yes	Mr Sham Sunder

6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

A function is arranged for welcome the first year students and their parents. The interaction of teachers with parents during parent teacher meeting come up with new suggestion related to over all development of the students . Joint efforts of parents and faculty members has ensured good representation of students in various curricular and co-curricular fields . PTM of weak students are timely organized , remedial teaching and other strategies are employed for the improvement of low achievers .

6.5.3 – Development programmes for support staff (at least three)

Computer literacy for organising online teaching learning .Conducting online session Training in new software for online admission process and examination .Organize stress relieving activities and Yoga meditation session .

6.5.4 – Post Accreditation initiative(s) (mention at least three)

Addition of learning material in library .Addition of infrastructure for students welfare .Frequent invited lectures and programmes are conducted to B.Ed students .

6.5.5 – Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b)Participation in NIRF	No
c)ISO certification	No
d)NBA or any other quality audit	Ио

6.5.6 – Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants
2019	An Awareness Rally To Prevent Stubble Burning	03/10/2019	04/10/2019	04/10/2019	100
2019	Youth Festival Zonal at Kenway College of Education ,Abhoar	15/10/2019	22/10/2019	24/10/2019	75
2019	Seven Days NSS Camp	09/12/2019	15/12/2019	22/12/2019	100
2020	Skill in Teaching and On The Spot Preparation of Teaching Aid	06/02/2020	10/02/2020	10/02/2020	100
2020	A National Seminar Organized in College	06/03/2020	07/03/2020	07/03/2020	150
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CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the	Period from	Period To	Number of Participants

programme				
			Female	Male
Gender Sensitization	13/11/2019	13/11/2019	110	70
Awareness towards gender issues in schools	27/02/2020	27/02/2020	80	65

7.1.2 - Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources

The institution is eco-friendly and is positioned in a pollution free location and a peaceful environment away from the city's hustle and bustle. The institution keeps in view the environmental troubles and it is far ensured that all the rooms are airy and well ventilated, spacious and nicely furnished with enough provision of fans and tube lights. Installation of LED within the school rooms is a step closer to strengthen Energy Conservation. A unique event is organized for tree plantation every year, in which 40-50 trees are planted inside the campus, teaching practice schools and surrounding areas. The institution emphasizes at the minimal use of paper. College students are encouraged to submit online assignments to lessen the use of papers. An awareness drive is conducted in the form of NSS and numerous extension activities to give expertise concerning cleanliness and preservation of campus and surroundings

7.1.3 - Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
Physical facilities	Yes	2
Provision for lift	No	0
Ramp/Rails	Yes	1
Braille Software/facilities	No	0
Rest Rooms	Yes	2
Scribes for examination	No	0
Special skill development for differently abled students	No	0
Any other similar facility	No	0

7.1.4 - Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadva ntages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
2019	1	1	05/02/2 019	01	Awareness	Meeting with	150

						farmers were also held to make them aware about the harmful effects of stubble burning which is posing danger to human health and the e nvironmen t.	
2020	1	1	26/02/2 020	01	WATER C ONSERVATI ON	SAVE WATER	100
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7.1.5 - Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

Title	Date of publication	Follow up(max 100 words)
Morning Prayers	01/08/2019	The College has the obligation to observe the highest standards of conduct and integrity and to uphold the good standing and reputation of the profession. Members of the management follow the guidelines prescribed in the code of conduct booklet for the management.

7.1.6 – Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To	Number of participants		
RALLY ON NATIONAL INTEGRATION	12/11/2019	12/11/2019	200		
NATIONAL SEMINAR ON ISSUES AND CHALLENGES ON TEACHER EDUCATION	07/03/2020	07/03/2020	250		

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7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

The institution is eco friendly and is located in a pollution free area in a Peaceful atmosphere away from the city's hustle and bustle. The institution

Keeps in view the environmental issues and it is ensured that all the rooms are Airy and well ventilated, spacious and well furnished with sufficient provision Of fans and tube lights.. • A special event is organized for tree plantation Every year, where 20-30 trees are planted in the campus, teaching practice Schools and surrounding areas. • The institution emphasizes on the minimum use of paper. Students are motivated to submit online assignments to reduce the use of papers. • An awareness drive is conducted in the form of NSS and various Extension activities to give knowledge regarding cleanliness and maintenance of campus and surroundings. • Paper shredder is used in the office .Rough papers are used for office work and notes.Garbage burning is prohibited and pits are made to collect and decompose the garbage. Composting of leaves and decaying green matter on campus. The use of plastic straws and cups in the college canteen have been banned from academic year 2019-2020.

7.2 - Best Practices

7.2.1 – Describe at least two institutional best practices

a) Finishing School Programme To upgrade the teacher education programme a unique concept of Finishing School Programme has been incorporated in the college curriculum. 'Finishing School Programme' has been introduced by the institution for the development of global competencies among the students and the institute provides a conducive environment. Training in ICT skills are provided, modules related to various domains of knowledge are prepared using ICT. Other modules covered under this programme are- • Soft Skill development • Effective communication Skills • Interpersonal Skill • Resume Writing • Mock Interviews • Continuous and Comprehensive Evaluation Finishing School Programme has been introduced to increase employability skills and over all personality development of the students. It caters to the need and demands of both advanced learners as well as Slow Learners. b) Organization of Weekly Morning Assembly by mentor groups every week and its publication in a form of booklet. A contribution of all the students in the morning assembly is published in a book form under title "Morning Prayers helps in harmonious development of students. On every Wednesday this committee organizes morning assembly in the Assembly hall of the college where students recite prayers, discuss current news, thoughts and talks on various societal and current issues and publication of Morning Assembly Booklet. • The institution tries its best to inculcate the moral and spiritual values among the student teachers through morning assembly. It is compulsory for every student teacher to participate in the morning assembly • Emphasis on Indian Value System through morning assembly, clubs societies and curricular activities • Morning Assembly by each mentor group (starts with religious prayer, then 4-6 speeches by students, news, thought of the day, important facts, stories, power point presentations, a teacher's address ends with National Anthem, all students attend in college uniform. In morning assembly videos and presentations related to diversity are highlighted.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

https://www.grdcollegejbd.org/

7.3 - Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

The Governing Council has selflessly strived for the cause of rural education and zealously aimed to produce well-informed, skilled and effective teachers for secondary schools as well as teacher educators for colleges of education. They are mentored, tutored and given equal, free and fair opportunities to participate in all activities on campus so as to meet the needs and demands of

changing society and be globally competent. The college has achieved many milestones in academic, cultural, sports and professional activities Management and Faculty provide tremendous emotional support to students. Sine more than 80 of the students are females, Woman centered mentoring is in place for all students. At times of personal and family bereavement faculty and management visit homes and provide unstinted support. Faculty interacts with parents whenever required. Timely intervention is carried out when faculty feels students may be in danger or unstable in any way. Needy students, or those with unstable homes are provided hostel facility at reduced rates or even free. Days of National importance are celebrated with prayer, talks and student activities. Teachers follow trilingual mode of instruction for the benefit of students. The faculty practices diversity of instruction by using varied methods of teaching styles as required in different situations. • The diversity of instruction is ensured through varied classroom techniques, use of electronic gadgets in classroom teaching, use of digital learning methods and materials, Online open source learning programmes, Micro learning modules, case studies and writings, discussion forums, quiz makers, peer reviewed assignments etc. • Students are given instructions for practical and field work by optimum utilization of technologically well equipped laboratories i.e ET Laboratory, Method Laboratory and Computer Laboratory • The students are encouraged to adopt these technologies in their practice teaching sessions, student seminars and presentations. • The institution has introduced the concept of simulated learning / peer learning/ micro learning. • In addition the staff also engages in E-Content development. • Broadband with the unlimited internet connection • Computerized library with e-resources • College website with updates • Enrollment in Inflibnet • Language lab • Automated office • Develop power point presentations Student grievances regarding evaluation and results are addressed promptly. The college conducts various activities to ensure student centric learning environment. Curriculum enrichment is ensured through outreach and extension programmes in which faculty and students participate. Field trips, inter-departmental activities and programs organized with collaborative support from organizations of national repute provide invaluable national and even international exposure to our rural students. Our NSS group is vibrant and dynamic fostering leadership and our mission of altruistic and ethical service. At seminars, workshops and conferences, students are given key leadership roles. Sensitivity to the environment and eco consciousness is fostered on our campus in every activity that is pursued. Faculty and Management in the College believe that their true role is the transformation of raw human resource into professionally skilled and socially responsible teachers

Provide the weblink of the institution

https://www.grdcollegejbd.org/

8. Future Plans of Actions for Next Academic Year

Introduce Add on Courses and Value added courses. • Online feedback system is planned to be introduced . • Organization of seminar and workshop by the IQAC to promote the quality improvement strategies in teaching-learning, research. • Upgradation of existing laboratories and purchase of equipment to promote student projects and research activities of faculty members. • Organization of workshop, seminar and job oriented services by the Career Counseling and Placement Unit. The college plans to organize job interviews by local companies and also organize interactive sessions of final year students with skilled professionals and alumni. • Organization of workshop for E-content development at a larger scale and duration to promote the use of E-resources among all faculty members. The use of Learning Management System (LMS) for regular teaching, learning and evaluation related activities by teachers will be encouraged. • Encouraging students to use ICT support (mobile-based learning, online material, podcast, virtual laboratories, learning apps etc.) for their learning including on field practice.

• Boost Skill enhancement initiatives in academic, technical and organizational aspects. • Formulating policies and procedures for implementation of waste management • Implement and strengthen green practices. • Increasing the number of environment friendly initiatives by NSS and ensuring participation of maximum students in such initiatives.